Lunar Labs BV

22 - 3411 Paul Anka Drive

Ottawa, ON, K1V9R8

January 22, 2024

[Head Hardware Designer Name]

[Designer's Address]

[City, State, Zip Code]

**Head Hardware Designer Employment Agreement**

This Employment Agreement ("Agreement") is entered into by and between Lunar Labs BV, hereinafter referred to as the "Company," and [Head Hardware Designer Name], hereinafter referred to as the "Head Hardware Designer," collectively referred to as the "Parties."

**1. Position and Duties:**

The Company agrees to employ the Head Hardware Designer in the position of Head Hardware Designer. The Head Hardware Designer agrees to diligently and professionally perform all duties associated with the role, as well as any additional duties reasonably assigned by the Company.

**2. Compensation:**

The Head Hardware Designer shall receive a salary of [Amount] per [month/year], payable on a [bi-weekly/monthly] basis. The specific terms and conditions of compensation, including bonuses, if any, are outlined in Exhibit A, attached hereto and incorporated by reference.

**3. Benefits:**

The Head Hardware Designer shall be eligible for the benefits provided by the Company to its employees, as outlined in the Company's employee benefits policy.

**4. Confidentiality and Non-Disclosure:**

The Head Hardware Designer agrees to keep confidential all proprietary information, trade secrets, and other confidential information belonging to the Company, both during and after the term of employment.

**5. Intellectual Property:**

Any inventions, designs, or works created by the Head Hardware Designer during the term of employment related to the Company's business or products shall be the exclusive property of the Company.

**6. Termination:**

This employment is at-will and may be terminated by either party with or without cause and with or without notice. The specific terms and conditions related to termination are outlined in Exhibit B, attached hereto and incorporated by reference.

**7. Governing Law:**

This Agreement shall be governed by and construed in accordance with the laws of [State]. Any disputes arising out of or in connection with this Agreement shall be resolved through arbitration in accordance with the rules of the American Arbitration Association.

IN WITNESS WHEREOF, the Parties hereto have executed this Head Hardware Designer Employment Agreement as of the date first above written.

Lunar Labs BV [Head Hardware Designer Name]

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Hrishi Mukherjee [Head Hardware Designer's Name]

**Exhibits:**

Exhibit A: Compensation and Benefits

Exhibit B: Termination Terms